



Denarius Human Resources consultants are strategic thinkers and skillful advisors in organization management, particularly in the areas of employee compensation and reward systems.

Since its establishment, Denarius Human Resources has focused on improving the effectiveness of client organizations as well as the productivity and job satisfaction of their members.

Our consultants are fully seasoned practitioners with broad industry experience. They are accustomed to working in a variety of roles, including: individual contributors, team members, project leaders, staff managers, consultants, and general managers.

## Heather Lintner

Principal Consultant

### Summary

- Heather Lintner has over 15 years of experience in third party compensation survey design and administration, organizational effectiveness, and employee development. She joined Denarius Human Resources, Inc. in 2001 and heads the firm's internal business process development in addition to providing client solutions related to compensation and organization development. Her area of expertise includes:
  - Survey Design, Administration, and Analysis
  - Project Leadership and Management
  - Organizational Development Strategy / Implementation
  - Corporate Culture Assessment / Cross-Cultural Facilitation
  - Learning Strategy Assessment / Development
  - Training Solution Design, Development and Implementation
  - Global HR Strategy Development / Implementation
  - U.S. / Japan Relations and Impact on HR Management, Marketing, and Product Development
  - Performance Management Design / Implementation

### Industry Experience

- Healthcare
- Agribusiness
- Manufacturing / R&D
- Financial Services
- Chemicals
- Consumer Products
- Social Service / Non-Profits

### Professional Affiliations

- **University of Minnesota, Carlson School of Management:** Former adjunct faculty member
- **Industrial Relations Center Alumni Association:** Mentor and Past President
- **Women in International Trade:** Past Vice President, Detroit Chapter

### Past Employment & Education

- BA, International Trade, Bowling Green State University
- MA, HR & Industrial Relations, University of Minnesota
- 10 years of human resources management consulting experience for Fortune 500 firms including work at Cultural Communications, Hewitt Associates, Wilson Learning, and PricewaterhouseCoopers.